

SCHEDULE A
ROYAL SCHOOL DISTRICT
SEPTEMBER 1, 2022 - AUGUST 31, 2023

<u>Classifications</u>	<u>Salary Steps</u>										
	1	2	3	4	5	10	15	20	25	30+	
<u>BUS MECHANIC</u>											
Lead Specialized Diesel Mechanic (3.5%)	\$ 27.21	\$ 27.83	\$ 28.45	\$ 29.07	\$ 29.69	\$ 30.31	\$ 30.93	\$ 31.55	\$ 32.16	\$ 32.83	
Specialized Diesel Mechanic (3.5%)	\$ 25.39	\$ 25.97	\$ 26.54	\$ 27.11	\$ 27.68	\$ 28.24	\$ 28.82	\$ 29.39	\$ 30.31	\$ 30.58	
<u>CUSTODIAL</u>											
Custodian (3.5%)	\$ 19.78 ¹	\$ 20.18	\$ 20.60	\$ 21.02	\$ 21.43	\$ 21.85	\$ 22.27	\$ 22.67	\$ 23.12	\$ 23.57	
<u>FOOD SERVICE</u>											
Head Cook (3.5%)	\$ 17.88	\$ 18.30	\$ 18.73	\$ 19.15	\$ 19.56	\$ 19.99	\$ 20.41	\$ 20.84	\$ 21.24	\$ 21.71	
Cook (3.5%)	\$ 16.55	\$ 16.94	\$ 17.33	\$ 17.71	\$ 18.09	\$ 18.47	\$ 18.86	\$ 19.25	\$ 19.68	\$ 20.12	
<u>HEALTH SERVICES</u>											
Licensed Practical Nurse (LPN) (3.5%)	\$ 20.47	\$ 20.94	\$ 21.85	\$ 22.70	\$ 23.13	\$ 23.43	\$ 23.77	\$ 24.31	\$ 24.93	\$ 25.55	
<u>MAINTENANCE/GROUNDS</u>											
General/Grounds Maintenance (3.5%)	\$ 22.06	\$ 22.55	\$ 22.99	\$ 23.62	\$ 24.06	\$ 24.43	\$ 24.82	\$ 25.19	\$ 25.53	\$ 25.99	
<u>PARAEDUCATOR</u>											
*Paraeducator I (3.5%)	\$ 16.42	\$ 17.11	\$ 17.88	\$ 18.76	\$ 19.08	\$ 19.38	\$ 19.63	\$ 19.95	\$ 20.26	\$ 20.84	
**Paraeducator II (3.5%)	\$ 17.41	\$ 17.87	\$ 18.75	\$ 19.49	\$ 19.81	\$ 20.07	\$ 20.37	\$ 20.69	\$ 21.09	\$ 21.63	
***Paraeducator III (3.5%)	\$ 20.47	\$ 20.96	\$ 21.50	\$ 22.03	\$ 22.58	\$ 23.16	\$ 23.72	\$ 24.31	\$ 24.93	\$ 25.55	
<u>SPECIALISTS</u>											
Sign Language Interpreter Assistant (3.5%)	\$ 23.78	\$ 25.76	\$ 26.26	\$ 26.77	\$ 27.28	\$ 27.79	\$ 28.22	\$ 28.66	\$ 28.97	\$ 30.06	
Speech Language Assistant (3.5%)	\$ 23.78	\$ 25.76	\$ 26.26	\$ 26.77	\$ 27.28	\$ 27.79	\$ 28.22	\$ 28.66	\$ 28.97	\$ 30.06	
Physical Therapy Assistant (3.5%)	\$ 23.78	\$ 25.76	\$ 26.26	\$ 26.77	\$ 27.28	\$ 27.79	\$ 28.22	\$ 28.66	\$ 28.97	\$ 30.06	
<u>TECHNOLOGY</u>											
Computer Technician/Programmer (3.5%)	\$ 25.15	\$ 26.00	\$ 26.92	\$ 27.69	\$ 28.30	\$ 28.90	\$ 29.40	\$ 29.72	\$ 30.00	\$ 31.14	
Support Technician - Level I (3.5%)	\$ 20.47	\$ 20.96	\$ 21.50	\$ 22.03	\$ 22.58	\$ 23.16	\$ 23.72	\$ 24.31	\$ 24.93	\$ 25.55	
<u>TRANSPORTATION</u>											
Bus Driver (3.5%)	\$ 21.95	\$ 22.47	\$ 22.84	\$ 24.16	\$ 24.56	\$ 24.91	\$ 25.43	\$ 25.94	\$ 26.17	\$ 26.77	
Transportation Specialist/Dispatch (3.5%)	\$ 22.09	\$ 22.61	\$ 22.98	\$ 24.30	\$ 24.69	\$ 25.03	\$ 25.55	\$ 26.08	\$ 26.30	\$ 26.91	
Bus Monitor (3.5%)	\$ 17.41	\$ 17.87	\$ 18.75	\$ 19.49	\$ 19.81	\$ 20.07	\$ 20.37	\$ 20.69	\$ 21.09	\$ 21.63	
Driver Trainer (Driver rate + \$1.00)	\$ 22.95	\$ 23.47	\$ 23.84	\$ 25.16	\$ 25.56	\$ 25.91	\$ 26.43	\$ 26.94	\$ 27.17	\$ 27.77	

IN-SERVICE EDUCATIONAL STEPS

- A. 15 Credits or 150 Clock Hours - 1.5% of Salary Step
- B. 30 Credits or 300 Clock Hours - 3.0% of Salary Step
- C. 60 Credits or 600 Clock Hours - 4.5% of Salary Step
- D. 90 Credits or 900 Clock Hours - 6.0% of Salary Step
- E. Bachelor of Arts/Science (BA/BS) Degree - 7.5% of Salary Step

*Paraeducator I - (General Education)

**Paraeducator II (Specialized) - Bilingual Records, Computer Lab, Medical Assistant, Library, Life Skills, Music, Spanish Documents Translator and Special Education.

***Paraeducator III (Program Services) - Migrant Education Program Coordinator, Migrant Education Program Recruiter, Migrant Parent Education Coordinator, Migrant Graduation Specialist/Advocate, Migrant Education Program Records Clerk/Home Visitor, Bilingual Coordinator, McKinney-Vento Homeless Liaison, Foster Care Liaison and Family and Community Engagement Coordinator

¹ All custodians hired after 8/31/2021 that have no previous experience will be automatically placed on Step 2.